

B&B Wood Products Inc.

26301 Richmond Road, Bedford Hts., OH 44146-1488
216-292-6555, Fax (216)-292-6584 Info@bbwood.com

APPLICATION FOR EMPLOYMENT (Pre-Employment Questionnaire - An Equal Opportunity Employer)

***Warehouse and Driver positions email or text (216-262-7132) a copy of your drivers license

PERSONAL INFORMATION

Name	Date
Present Address	Social Security Number
Permanent Address	Are you 18 years or older? Yes <input type="checkbox"/> No <input type="checkbox"/>
Phone No.	

EMPLOYMENT DESIRED

Position you are applying for: (Please check only one box) Salary Desired _____
 Driver Date you can start _____
 Driver/Warehouse
 Warehouse
 Mill
 Office
 Inside Sales
 Management

Days and hours available. Complete if applying for restaurant staff position.	Day	Mon	Tues	Wed	Thur	Fri		
	From							
	To							

Are you employed now? _____ If so may we inquire of your present employer? Yes No
 Have you ever applied or worked for this company before? Yes No If yes: _____
Location Date

EDUCATION	NAME AND LOCATION OF SCHOOL	NO. OF YEARS ATTENDED	DID YOU GRADUATE	SUBJECTS STUDIED
GRAMMAR SCHOOL				
HIGH SCHOOL				
COLLEGE				
TRADE, BUSINESS OR CORRESPONDENCE SCHOOL				

All applications received by this company will only remain active for 30 days. If you still wish to be considered for employment after 30 days, you must fill out a new application.

The Age Discrimination in Employment Act prohibits discrimination on the basis of age with respect to individuals who are at least 40 years of age.

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Have you been convicted of any criminal offense other than minor traffic violations? Yes No

Describe _____

(A conviction record does not necessarily disqualify you from employment; factors such as the date of the offense, seriousness and nature of the violation, and rehabilitation will be taken into account.)

FORMER EMPLOYERS (List below last three employers, starting with most recent or current employer.)

DATE MONTH AND YEAR	NAME, ADDRESS, AND PHONE NUMBER	SALARY	POSITION/SUPERVISOR	REASON FOR LEAVING
From	Name	Start	Title	
To	Address City State	Finish	Supervisor	
	Phone ()			
From	Name	Start	Title	
To	Address City State	Finish	Supervisor	
	Phone ()			
From	Name	Start	Title	
To	Address City State	Finish	Supervisor	
	Phone ()			

REFERENCES (Give the names of three persons not related to you, whom you have known at least one year.)

NAME	ADDRESS	PHONE #	RELATIONSHIP	YEARS ACQUAINTED

How Were You Referred?

I understand and agree that B&B Wood Products, Inc. supports the Drug Free Workplace concept and as such may require me to submit to drug/alcohol screenings as a condition of employment or continued employment. These drug/alcohol screenings may be administered at anytime. I hereby consent to any such screenings and understand and agree that refusal to submit to any drug/alcohol screenings will disqualify an applicant or result in termination of employment. Subject to state law.

I understand that the Company has mediation and arbitration programs to resolve employment related disputes. I agree that the exclusive procedure to resolve any such disputes shall be through the Company's mediation and arbitration programs, and that arbitration proceedings shall be governed by the federal Arbitration Act, conducted by a neutral arbitrator under the American Arbitration Association's "National Rules for the Resolution of Employment Disputes". I understand that I am relinquishing the right to file a civil suit based on any and all claims, disputes or controversies, arising out of or relating to my application, employment or cessation of employment by the Company.

I Certify that the facts contained in this application are true and complete to the best of my knowledge and understand that, if employed, falsified statements on this application shall result in termination of my employment no matter when discovered.

I understand that if I am hired, I will be required to provide proof of identity and legal authority to work in the United States and that federal immigration laws require me to complete an I-9 form in this regard.

I authorize investigation of all statements contained herein and the references listed above to give you any and all information concerning my previous employment and any pertinent information they may have, personal or otherwise, and release all parties from all liability for any damage that may result from furnishing the same to you.

I understand and agree that, if hired, my employment is "at will" and for no definite period and may, regardless of the date of payment of my wages and salary, be terminated at any time without any prior notice and with or without cause. No representative of B&B Wood Products has the authority to make any statement or promise changing the "at will" employment relationship.

Date _____

Signature _____